# Real SFX Ltd Environmental Policy 2025-26

Real SFX Ltd is committed to preventing pollution and complying with all relevant environmental legislation, regulations, and other environmental requirements.

We regularly evaluate the environmental impact of our activities, products, and services, and take action to continually improve our environmental performance.

We are proud to be recognised as the **only SFX company listed on the 2025 BAFTA albert Supplier Directory**, a testament to our commitment to sustainability and our role in promoting greener practices across the screen industry.

## Our policy:

- **Minimise resource use**: Minimise the use of energy, water, and natural resources.
- **Reduce waste**: Minimise waste through prevention, re-use, and recycling where possible.
- **Safe disposal**: Dispose of waste safely and legally.
- **Responsible sourcing**: Work with environmentally responsible suppliers.
- **Prevent environmental damage**: Prevent environmental damage and minimise nuisance factors such as noise and air pollution where possible.

We define environmental objectives, targets, and improvement actions related to this policy and our significant environmental aspects, and regularly evaluate progress. We are committed to providing relevant environmental training, promoting environmental awareness to employees and suppliers, and communicating our environmental performance. We implement processes to prevent environmental non-conformities and ensure preparedness for potential environmental emergencies. This policy will be regularly reviewed and updated to reflect organisational priorities, changes, environmental legislation, and best practices.

## Our impacts:

- Use of diesel vehicles
- Use of petrol-driven equipment
- Use of non-recyclable materials
- Use of electric generators when possible

**Our actions:**

Our environmental ambitions we aim to achieve by the end of 2025 include:

- Transition from diesel vehicles to electric vehicles
- Promote fuel-efficient and sustainable transport methods
- Crush and properly dispose of aerosol cans
- Recycle metal and other materials used on-site
- Install solar panels to reduce energy use
- Switch to biodegradable artificial snow products
- Introduce a low-energy printer and encouraging a paperless office
- Mandatory separation of all waste
- Promote "Meat-Free Tuesdays" to reduce environmental impact
- Use reusable water bottles to reduce plastic waste
- Make the office greener with plants
- Encourage staff to cycle to work where possible
- Deliver sustainable training to contractors
- Growth of **KIT4CREW**, our sustainable workwear initiative in the creative industries
- Partner with **Ecologi** through Xero to monitor our carbon footprint and support verified offsetting initiatives
- Maintain our listing in the 2025 BAFTA albert Supplier Directory by meeting sustainability criteria, sharing transparent data, undergoing annual vetting, and setting measurable environmental goals to reduce our carbon footprint
- Explore innovative technologies that reduce emissions and increase efficiency.

As a company, we continuously seek to advance our technology and collaborate with productions to achieve desired effects **sustainably and responsibly**.

The signatories below are responsible for monitoring our progress and reviewing these aims annually.

*Last updated May 2025*

**Date:**
**Signature:**
**Position:** Company Director